

Holmes Chapel Comprehensive School was designated as a **National Teaching School** in 2012 by the **National College for Teaching and Leadership**. This status recognises our strong track record of working collaboratively to support the development of other schools, as well as the outstanding practice within the school itself. The **Chimney House Alliance**, has been registered as an **Appropriate Body** since September 2014 and has successfully supported a wide range of schools in the UK.



Chimney House Alliance



NQT INDUCTION PACKAGES



The **Chimney House Alliance** consists of a diverse range of partners, including primary schools, secondary schools and a special school all in and around **Cheshire East and West and Chester**. It has a strong record of collaborative working in partnership with **Manchester Metropolitan University** and an excellent reputation for highly successful collaborative working in the fields of **Continuous Professional Development** and **Initial Teacher Education**.



National Teaching School
designated by



National College for Teaching & Leadership

NQT Induction Packages

Before an NQT can start their induction in your school, you must appoint an Appropriate Body. By appointing the Chimney House Alliance as the Appropriate Body, you are agreeing to purchase the minimum level of service we offer which is our Core Package. Other packages we have on offer include a Support Package, an Enhanced Support Package and Ad-hoc Support.

Core Package

Includes:

- ✓ Registration and administration fees
- ✓ Telephone support and a named contact
- ✓ An induction handbook for Mentor with documentation and guidance
- ✓ An induction handbook for NQT with documentation and guidance
- ✓ Full QA on all assessment forms completed

£150 Per NQT

Support Package

Includes the **Core Package** plus:

- ✓ A tailored CPD package for the NQT, providing accredited training and a chance to network with other NQTs
- ✓ Induction Mentor/ Tutor training session
- ✓ QA visit to monitor support

£350 Per NQT *

Enhanced Support Package

Includes the **Support Package** plus:

- ✓ A half day visit to support each NQT's progress and monitor the support including a lesson observation.
- ✓ A bespoke Career Entry Profile to support the NQT's career portfolio
- ✓ Access to RQT Development programme for the following year

£580 Per NQT *

* CHA member qualify for a 20% discount on the full price of the Support and Enhanced Support Packages.

Ad Hoc Support

If, as a result of a cause for concern, additional support is required, such as one to one support, observations or team teaching, this will be charged separately in agreement with the school.

See below for 'Ad-hoc Support' and 'Cause for Concern' details and prices.

Ad-hoc Support

- **Support package:** for new mentors in coaching, challenging conversations and lesson observations.
£400
- **Half day visit:** A half day visit to support each NQT's progress and monitor the support including a lesson observation.
£250
- **Half day observation:** NQT spends a half day with colleague where outstanding practice exists and has a mentor meeting with assigned buddy to discuss practical strategies.
£250
- **Full day observation:** NQT meets with outstanding practitioner in advance of day and plans a team teaching session followed by mentoring and strategic planning.
£450

Cause for Concern

NQT and mentor have meeting, chaired by facilitator, where issues are identified and a clear action plan with time restricted targets set. Follow up with two half day visits to the school to review progress and a full day's observation for the NQT of an outstanding practitioner in the Alliance.

£999



Chimney House Alliance



“The support offered to me was invaluable to my career and has enabled me to start trading the leadership pathway much earlier than I ever anticipated”

Stephanie Eustis, Numeracy Lead

“The guidance and support offered in mentoring a set of diverse NQTs was excellent. The paperwork wasn’t onerous and the guidance was clear.”

Anna Burns, NQT mentor



‘Outstanding perceptiveness of analysis, clarity of actions for development and support of teachers’

From Warrington Headteacher, following Enhanced Support Package

“The personalised nature of the support and the investment in me as a person and as a professional was essential in helping me to succeed and make progress at the start of my career.”

Chloe Plant, RQT



“I really felt a sense of belonging and that I was part of a much larger, well supported family”

James Barrett, Operational lead of Maths



To book or for more information:

Call: 01477 410 537

Email: nqt@hccs.info

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